

Caloundra District Netball Association

REPRESENTATIVE POLICY

2026

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PART 1 – REPRESENTATIVE POLICY

1. Purpose and Background

- 1.01 Caloundra District Netball Association (CDNA), recognises that representative netball can provide a valuable and positive experience for all participants. It fosters teamwork, builds self-confidence through skill development, encourages responsibility and independence, creates lasting friendships and promotes an understanding of the dedication required for success.
- 1.02 CDNA enters a number of teams in competitions conducted by Netball Queensland (NQ). The Association may choose to enter teams in the following NQ competitions:
- (a) State Age Championships (11 years to 18 years)
 - (b) Suncoast Premier League (15 years +)
- 1.03 Representative netball is about teamwork, growth, and commitment, not individual or club recognition.
- 1.04 To facilitate a successful environment for the CDNA representative netball program, the Representative Player Policy (Part 2) has been developed.
- 1.05 This policy applies to all players who wish to nominate to trial for a position in a CDNA Representative Team. “Player” covers all who nominate for team selection.
- 1.06 Through the selection of representative teams, CDNA aims to:
- (a) Ensure fair and equal selection opportunities.
 - (b) Provide qualified coaching and support services; and
 - (c) Maintain a safe and supportive environment for all.
- 1.07 Situations may arise in the selection process that are not accounted for in this policy. Any decision outside of the boundaries of this policy may be approved by the CDNA Executive as deemed to be in the best interests of CDNA.
- 1.08 The CDNA Representative Policy details the procedures and requirements of player eligibility, the trial and selection process, and the responsibilities and commitments required of players, parents/guardians, coaches, managers and the association.

2. Eligibility

- 2.01 Players must be a registered and financial member of CDNA through an affiliated club participating in the Saturday Junior Competition or a Wednesday Night Ladies/Mixed Competition team on or before 31 January each year.
- *Exemptions are granted for new players joining CDNA.*
- (a) Players who are of school age must be registered, financial, playing members of a Saturday Junior Competition team.
 - (b) Players who are in Open Divisions or who have aged out of the Junior Saturday Competition must be registered, financial, playing members of a Wednesday Ladies/Mixed Competition team.
 - (c) Any player wishing to transfer clubs after registration has been completed must submit a written request to the CDNA Executive for approval.
- 2.02 If a player has an outstanding debt, or discipline issues, with any facet of CDNA or any of our affiliates (Night Competition, Affiliated Club or Netball Queensland) they will be ineligible for selection.
- 2.03 Players are required to attend trials on the nominated, advertised dates. Absence from trials may affect a player’s eligibility for selection in a team.
- (a) Players unable to attend, must submit their apology and reasoning in writing via email to repnetball@caloundranetball.org.au, see 5.08 for details.

- 2.04 Players are required to play a minimum of 7 games for their club/team over the Junior Season and/or Wednesday Night Ladies/Mixed Season 1.
- 2.05 Players must fall within the age requirements for the respective competition they are nominating to.
- 2.06 A player may be deemed ineligible where they have previously withdrawn from the representative program after squad/team announcement without legitimate written notification.
- 2.07 If a player fails to meet these criteria, CDNA may impose a penalty in that they will be ineligible for selection in a representative team for CDNA for a period of up to twelve (12) months from the date of the event or up to and including the same event in the following year.

3. Selectors

- 3.01 Appointment of Selectors
 - (a) The selection panel of each age group will consist of, but not be limited to, the Head Coach/es of the age group and one (1) independent selector approved by the Executive.
 - (b) Relatives of any player trialling are not to be a selector in a child's age group, unless executive permission has been granted.
 - (c) The selection panel may, from time to time, seek the views and input of third parties on the merits of certain players but any final recommendations rest solely with the selection panel.
 - (d) Should it be deemed that a member of the selection panel has a conflict of interest in any area of the selection process, then that selector shall not participate in selections for that age group. An additional independent selector will be appointed for that age group.
- 3.02 Selection Panel Responsibilities
 - (a) Be available to attend all Representative trials at dates and venues as supplied by the Representative Convenor.
 - (b) Oversee the selection of all representative players at the commencement of each representative program or season.
 - (c) Determine the number of squads/teams in conjunction with the Representative Convenor and Coaching Convenor.
 - (d) Selection of CDNA representative's teams will be undertaken in age groups.
 - (e) Ensure that player selections are based on performance, attitude, positional requirements, and the overall balance of the team.

4. Selection Criteria

- 4.01 The process requires selectors to assess players based on the standard of the individual player, the team skills and requirements of the competition level. It is acknowledged that this can be subjective based on the experience and expertise of the selectors. It is noted that subjectivity will always remain an unavoidable element of selection.
- 4.02 When considering players for the CDNA representative teams, the selectors shall consider the following core playing competencies in relation to the respective age group and the level of the competition being trialled for.
 - (a) Technical skills
 - (b) Tactical understanding and ability to read play
 - (c) Consistency and accuracy of decision making under pressure
 - (d) Consistency of overall performance
- 4.03 When considering players, the selectors shall consider the playing competencies detailed in 4.02 and the following core personal competencies:

- (a) Self-awareness – recognises, manages and adapts own behaviour
- (b) Leadership – leads by example in all aspects
- (c) Positivity – ability to retain positive attitude and direction at all times

4.04 Additional considerations for selectors:

- (a) Whether a player’s performance through the selection process has been affected by extenuating circumstances such as, but not limited to, illness, injury, bereavement, work/study commitments or similar.
- (b) Positional versatility and balance within the team.
- (c) Past performance as a previous CDNA representative player (if applicable).

5. Selection Process

- 5.01 All athletes wishing to be considered for selection into a CDNA representative team or program must complete and submit the appropriate online nomination form, complete the Parent/Player acknowledgement, and pay the nomination fee prior to the closing date. The nomination fee is non-refundable and will not be refunded if a player withdraws from trials.
- 5.02 Late nominations may be accepted at the discretion of the CDNA Representative and Coaching Convenors. The decision to accept the late nomination will be discussed on a case-by-case basis. Nominees will be notified if the late nomination has been accepted via email.
- 5.03 Players are required to nominate two positions to trial for, although the Selection Panel may choose to trial and select players in other non-nominated positions if they deem appropriate.
- 5.04 Selectors shall select players for squads/teams as required and as determined by CDNA.
- (a) Selections into teams will be based on performance at the selection trials held for each age group.
 - (b) Selectors will be assessing playing competencies, personal competencies and any additional considerations as outlined in section 4.
 - (c) Injured players unable to trial may be considered and will be evaluated on prior player performance and expected recovery times.
 - (d) Attendance at trials does not guarantee selection.
 - (e) Selection decisions are final.
- 5.05 Communication.
- (a) CDNA will ensure that all player selections are communicated in a timely, accurate and professional manner.
 - (b) Selections will be communicated via email privately prior to public announcement.
 - (c) The Representative Convenor, or a delegated representative, will manage all private and public announcements regarding player selections.
- 5.06 In cases where the number of players trialling is less than the player numbers required, trials may not be required. This is at the discretion of the Representative and Coaching Convenors.
- 5.07 Inability to attend trials
- (a) If a player is unable to attend a trial due to prior commitments - family or school event:
 - Apology must be issued in writing, to the Representative Convenor at time of nomination. Evidence of said event may be requested by the Representative Convenor.
 - Where possible the player will be invited to attend trials for the same competition, however in a different age group.
 - If this is not possible the selectors may consider past (12 months only) CDNA representative team experience and performance of that player.
 - (b) If a player is unable to attend a trial event due to injury.

- Apology must be issued in writing, to the Representative Convenor at time of nomination. The nominee should include details of injury, including expected recovery time.
 - The player's performance up until the injury occurred will be taken into consideration.
 - Previous representative seasons will be used to assess the player's ability (if applicable).
 - Any written notes on performance during any CDNA clinic or development program and written representative feedback may be taken into consideration.
- (c) If a player is unable to attend a trial due to other extenuating circumstances:
- The selectors have discretion to allow the player to be considered for selection into the team in extenuating circumstances.
 - Written proof of the extenuating circumstances may be required in this situation.
- (d) If a player fails to attend, with no notification, they shall be deemed to be unavailable for selection.

6. Team Selection

- 6.01 All selections are subject to approval by the CDNA Executive Committee.
- 6.02 All team selections are final, and no appeals are available to team selection.
- 6.03 Players will be notified of their selection / non-selection via the email address nominated on their registration.
- 6.04 Feedback on selections will be provided upon request by the Coaching Convenor. Players/Parents are to email repnetball@caloundranetball.org.au with this request.
- 6.05 If notified of your successful selection to represent CDNA, you are required to submit the following by the due date:
- (a) Acceptance of position email
 - (b) A \$200 non-refundable player participation fee
 - (c) Agreement to pay CDNA Rep Team Invoice by the due dates or set up payment plan
- 6.06 In addition to the above, Parents/Legal Guardians are expected to have read and agree to the Memorandum of Understanding if their child is selected.
- 6.07 Players named in representative teams will also be announced on the CDNA social media Pages and Website.

7. Training Partners

- 7.01 Training partners are considered official members of their allocated representative team and are selected for inclusion in second or development teams.
- 7.02 Training partners are required to attend all scheduled training sessions and team events unless otherwise approved by the Coach and Rep Convenor.
- 7.03 Training partners are to participate in all team activities including training sessions, strategy sessions and match preparation.
- 7.04 Training partners are to be available to attend carnivals and State Age in the event that a team member is unable to do so.
- 7.05 Training partners will pay a reduced participation fee as determined annually by CDNA and will be eligible to share in any fundraising benefits.
- 7.06 Training partners will be integrated into the team environment for the purposes of skill development and match-readiness and may be considered for court time at the discretion of the coaching staff, in accordance with CDNA competition rules and team requirements.

- 7.07 If a Training Partner becomes a permanent team member, they will no longer be considered a Training Partner and will be expected to participate in the Program to the same extent as a Representative Team athlete.
- 7.08 Any Training Partner who is promoted to a Representative Team athlete:
- (a) Will be informed of the decision in writing.
 - (b) Must pay all fees associated with participation in the Program from the date of being promoted.
 - (c) Will be issued a uniform according to the uniform schedule of the Program.
 - (d) Must attend all scheduled training sessions and other compulsory activities for the Program.
 - (e) Must play in all pre-competition carnivals.
 - (f) Must attend State Age Competition.
 - (g) Must attend the CDNA Representative Awards Afternoon.

8. Terms of Selection

- 8.01 Players selected in any CDNA representative team will be required to adhere to the following terms as part of their selection:
- (a) Read and comply with the player agreement and all relevant CDNA / NQ / NA policies, procedures, regulations, and guidelines, including Codes of Conduct.
 - (b) Endeavour to develop and maintain a level of fitness and performance that is consistent with the requirements for the level of competition.
 - (c) Attend all relevant training, fitness sessions, carnivals, education, and induction programs.
 - (d) Be financial or have entered into a payment plan that must be adhered to with final payment made by the date specified in the payment plan.
 - (e) Complete and achieve a pass mark of the Rules of Netball. Certificate of Achievement must be supplied to the Team Manager.
- 8.02 Players selected in Representative teams must be prepared to travel and be accommodated as a team, under the supervision of the Coach and/or Manager. This requirement applies unless travel arrangements are changed or adjusted by CDNA and team officials, where deemed necessary for safety, logistics, or other operational reasons. Players that fail to, or are unable to, comply with the general terms as set out above may be removed from the team.

9. Player Withdrawal

- 9.01 If an athlete withdraws from selection (after team or program selections have been announced) due to other specified or unspecified reasons, and CDNA does not see this as fit to warrant a withdrawal on reasonable grounds, then a penalty may be applied at the discretion of the CDNA Executive.
- 9.02 For withdrawal on unreasonable grounds, CDNA may impose a penalty of making that player ineligible to be selected in a representative team for CDNA for a period of up to twelve (12) months from the date of withdrawal or up to and including the same event in the following year.

10. Injury / Illness

- 10.01 Any athlete selected for a representative team whilst carrying a current injury or medical condition, or any athlete that becomes injured during the season, must provide a medical clearance to be able to return to training or competition.

- 10.02 Should it be decided, on the medical advice provided, that rehabilitation is unlikely to occur in time to allow the athlete to be a worthwhile contributor to the team, CDNA will omit the athlete from any further training and competition as a member of the team and the player may be replaced.
- 10.03 If an athlete withdraws from selection due to injury or illness, no penalty will apply and the player may be considered for selection in future representative teams, provided any necessary evidence is provided as requested.

11. Filling a Vacancy

- 11.01 In the event of an athlete withdrawal, injury or illness requiring replacement, any replacement athlete must be selected according to the following criteria:
- Promotion from the team below in same age group.
 - Any reserves/training partners listed in the team, who are consistently attending training, who covers the positions vacated by the withdrawn player(s), must be considered next.
 - The Representative and Coaching Convenor may invite players not selected in the team to attend training sessions and decide whether to offer them a position in the team if:
 - no reserves/training partners are listed,
 - no reserves/training partners are attending training, or
 - the reserves/training partners attending training do not cover the vacated positions or the standard required for competition.
 - This will be in consultation with the coach of the team.
 - It is to be clearly understood by any athlete invited to attend training session(s), that selection is not automatic as a result of attendance at a training session.
- 11.02 The filling of a vacancy is decided by the CDNA Representative and Coaching Convenors in consultation with the relevant team coach and must be approved by the CDNA Executive Committee.
- 11.03 Acceptance of vacant positions
- Players will have 24 hours to accept the vacant position via email and pay the nominated amount of \$200. This will then be taken off their fees for the season. No refunds will be provided for players who withdraw their nomination after accepting.

12. Coach Eligibility

- 12.01 All coaches appointed to a CDNA representative team must:
- Be registered with Netball Queensland for the relevant year of appointment; via an Affiliated Club or directly with the Association.
 - Hold a current Working with Children Blue Card, or Exemption or be able to obtain one prior to the commencement of duties (does not apply to Coaches under 18 years of age).
 - Meet the minimum Netball Australia coaching accreditation level for the competition in which they are appointed or be actively working towards that level in the same year of appointment.
 - Maintain compliance with CDNA and NQ Codes of Behaviour and all relevant policies for the duration of their appointment.
- 12.02 Minimum accreditation levels are determined annually by CDNA and must align with the requirements set by NQ for the respective competition or program.
- 12.03 Confirmation of active accreditation is required.

13. Coach Selection and Requirements

- 13.01 All prospective coaches must complete and submit the official CDNA Representative Coach Nomination Form by the advertised closing date.
- 13.02 Coach allocations will be determined by a selection panel consisting of the CDNA Coaching Convenor, the Representative Convenor and one (1) other independent Executive Committee member or CDNA delegate. The selection panel will review all nominations.
- 13.03 Preference will be given to coaches who:
 - (a) Hold the required coaching accreditation or higher
 - (b) Have recent experience within a CDNA (or other association) representative program or similar competitive environment
 - (c) Demonstrate a record of fostering positive team culture, player development, and adherence to CDNA values.
- 13.04 The Selection Panel may conduct interviews, conduct reference checks, or seek further information from nominees to ensure selections are based on merit and suitability.
- 13.05 All coaching appointments will be publicly announced by the Rep Convenor or their delegated representative following CDNA Executive endorsement.
- 13.06 Upon appointment, all Representative Coaches must read and comply with their Coaching Agreement and all relevant CDNA / NQ / NA policies, procedures, regulations, and guidelines, including Codes of Conduct. They must also notify the Coaching/Representative Convenors of any possible conflicts of interest, e.g. family members trialling etc and any known absences.
- 13.07 Coaching Agreements must be signed and returned to the Rep Convenor by the required date. Coaches will not be permitted to commence duties until such time as their agreement has been returned. Failure to return, may result in the Coaches appointment being revoked.
- 13.08 Coaches are required to attend all training sessions as agreed with the Representative Convenor and Coaching Convenor or arrange for a suitable substitute for the sessions.
- 13.09 Coaches are not permitted to hold one on one coaching sessions with players from their appointed teams under any circumstances.
- 13.10 Coaches are not permitted to hold training sessions off site without written notification from the Representative Convenor and signed permission slips from players parents/guardians.
- 13.11 Requests for offsite training must be in writing. It must contain the name, address and contact details of the venue to be used, any cost that would be payable by the players. The request should contain a copy of the public liability insurance details for the venue.
- 13.12 Coaches are not permitted under any circumstances to use their position within the Association representative program to entice players to their Affiliated Club.
- 13.13 Coaches are not permitted under any circumstance to 'follow' or 'friend' players on social media platforms. All team/player/parent communications must be completed on the approved Heja platform.
- 13.14 Coaches must not consume alcohol, recreational drugs, or any other substances that impair their ability to perform their duties. They must remain fit and responsible to always ensure player wellbeing (including carnivals, championships, accommodation and travel). Breaches will be treated seriously and may result in removal from the coaching role.
- 13.15 Coaches of travelling teams may be required to share a room with other Association Officials.
- 13.16 CDNA shall be responsible for the payment of all approved travel and accommodation expenses for State Age Competition.
- 13.18 Coaches will be responsible for their own incidental expenses on travel days to carnivals and State Age Championships.13.19 Coaches are responsible for submitting a Team Report to the Representative Convenor at the end of the Representative Season.

14. Representative Team Managers

- 14.01 Appointment of managers for all representative teams shall be made in consultation with the CDNA Representative Convenor and Coaching Convenor.
- 14.02 Nominations may be received by way of application or expression of interest directly to the Representative Convenor.
- 14.03 Managers must hold a current Working with Children Blue Card, or Exemption or be able to obtain one prior to the commencement of duties.
- 14.04 Upon appointment, all Representative Team Managers must read and comply with their Managers Agreement and all relevant CDNA / NQ / NA policies, procedures, regulations, and guidelines, including Codes of Conduct. They must also notify the Coaching/Representative Convenors of any possible conflicts of interest, e.g. family members trialling etc and any known absences.
- 14.05 Managers are to attend all training sessions and carnivals, including State Age Championships.
- 14.06 Managers are to act as scorers at carnivals or appoint a suitably qualified scorer.
- 14.07 Managers do not need to have a child playing in a team. If a parent wishes to apply to manage their child's team, then this will need to be discussed between the applicant, Rep Convenor and Coaching Convenor. Approval will be sought by the CDNA Executive for the parent to manage.
- 14.08 Managers must not consume alcohol, recreational drugs, or any other substances that impair their ability to perform their duties. They must remain fit and responsible to always ensure player wellbeing (including carnivals, championships, accommodation, and travel). Breaches will be treated seriously and may result in removal from the manager role.
- 14.09 Managers of travelling teams may be required to share a room with other Association Officials.
- 14.10 CDNA shall be responsible for the payment of all approved travel and accommodation expenses for State Age Competition.
- 14.11 Managers will be responsible for their own incidental expenses on travel days to carnivals and State Age Championships.

15. Representative Umpires

- 15.01 Applications for Representative Umpires are to be submitted by the published closing date via the appropriate nomination link.
- 15.02 Umpires must be registered with Netball Queensland for the relevant year of appointment; via Club or directly with the Association.
- 15.03 Umpires must be able to confirm their accreditation is active and current.
- 15.04 Umpires, 18 years and over, must hold a current Working with Children Blue Card, or Exemption or be able to obtain one prior to the commencement of duties.
- 15.05 Appointment of Umpires for all representative teams shall be made in consultation between the Umpiring Convenor and the Representative Convenor; and approved by the Executive Committee.
- 15.06 Umpires must not consume alcohol, recreational drugs, or any other substances that may impair their ability to perform their duties. They must remain fit, responsible, and able to always ensure the wellbeing of players and officials (including carnivals, championships, accommodation, and travel). Any breach of this requirement will be treated seriously and may result in removal from the umpiring role.
- 15.07 Appointed and unsuccessful Umpires will be notified by the Umpire Convenor.
- 15.08 Upon appointment, all Representative Umpires will be provided with their appropriate Agreements. This is to be signed and returned to the Umpiring Convenor by the required date.

- 15.09 Umpires are to attend all carnivals, including State Age Championships and any requested training sessions. Umpires are required to organise their own travel arrangements to and from carnivals (excluding State Age Championships). CDNA will not reimburse travel costs.
- 15.10 Umpires must advise the Representative Convenor if they do not intend to travel with, stay in the association accommodation or participate in evening meals when travelling for State Age Championships. If umpires choose to make their own travel arrangements, it will be at their own cost.
- 15.11 The Representative Convenor will liaise with the Umpiring Convenor regarding duties and requirements of the Representative Umpires.
- 15.12 The Representative Umpires may be required by the Representative Convenor and Representative Coaches to assist with rules sessions to ensure all players are familiar with the rules of the game.
- 15.13 When travelling umpires may be required to share a room with other umpires. CDNA shall be responsible for the payment of all approved travel and accommodation expenses for State Age Championships.
- 15.14 Umpires will be responsible for their own incidental expenses on travel days to State Age Championships.

PART 2 - REPRESENTATIVE PLAYER POLICY

1. Player Responsibilities and Commitments

1.01 Training

- (a) Players will receive details about training times from their Team Manager. Players are expected to be ready to warm-up (strapping/guards and shoes on) at the designated start time, and available for warm downs following training. Within reason, players are still expected to attend training sessions even if unable to take part due to injury/illness. Please notify the teams manager in adequate time if you will be late, need to leave early or you are unable to attend. Each player is expected to bring the following to each training session:
- Wear the CDNA Training singlet with appropriate exercise black shorts/leggings (no denim and no pockets). CDNA Jackets or Hoodies are to be worn in cooler months
 - Protective equipment such as knee/ankle guards (if required)
 - Netball or appropriate exercise shoes
 - Sweat towel
 - Full water bottle
 - Rep Journal
 - Recovery snack (fruit, muesli bar, etc)
 - A positive attitude, a willingness to learn and work hard and a respective, supportive manner.
 - Players are to bring their Caloundra backpack (if they own one) to training to carry all the above items.
- (b) **ALL** Team communication is through the Heja App.

1.02 Warm-up Carnivals

- (a) Players will receive details about carnival competition dates and times from their team manager.
- (b) Players involved in warm-up carnivals are required to organise their own travel to and from the carnivals. CDNA will not reimburse travel costs.
- (c) Players must make themselves available from the start of the opening ceremony until the conclusion of the carnival/championships, including presentation ceremonies.
- (d) Players are expected to be ready to warm up (guards/strapping and shoes on) at the designated start time and be available to warm down following games.
- (e) Within reason, players are expected to attend all games even if unable to take part due to injury or illness. Please notify the teams manager in adequate time if you will be late, or are unable to attend.
- (f) Each player is expected to bring the following to carnivals and State Age:
- Correct full CDNA Uniform- dress, travel shirt, bike pants, CDNA socks, CDNA jacket and track pants.
 - If required, protective equipment such as knee/ankle guards/strapping.
 - Netball or appropriate exercise shoes.
 - Sweat towel.
 - Full reusable water bottles (2 recommended).
 - A positive attitude, a willingness to learn and work hard and a respective, supportive manner.
 - CDNA backpack or duffle bag.

- (g) Players must listen and follow instructions from any/all CDNA Representative Officials including Team Managers and Coaches of any team.
- (h) Players must wear their CDNA shirt and CDNA hat when not playing and/or leaving the tent.
- (i) Players are expected to sit as a team in the CDNA Tents. Ensuring the space is kept neat and tidy with all bags in team areas.
- (j) Players are not permitted to bring chairs to use in the tent.
- (k) Players are expected to support their fellow team members and other teams at Carnivals.
- (l) Players are to bring their own healthy meals and snacks for carnivals
- (m) Valuables, jewellery and cash are to be kept to a minimum. All property is the responsibility of the individual. CDNA are not responsible for lost or stolen property.
- (n) It is the responsibility of the player to ensure they get enough sleep prior to carnivals so they can perform at their best.
- (o) Players should obtain permission from their Team Coach/Manager before leaving the CDNA Group during the carnival and/or when leaving at the conclusion of the carnival.
- (p) Players must speak to their Team Manager, Coach or a CDNA Official if they have any concerns.
- (q) Players must abide by all rules as per the CDNA Representative Policy.

1.03 State Age Championship

- (a) Travel
 - All team members are required to travel to the event as a team and no personal travel will be permitted unless otherwise stated.
 - All travel arrangements will be booked by CDNA, and team members will travel to the event on the dates and times as specified by CDNA on a group basis unless otherwise stated.
 - Players wishing to return outside the group booking times and dates must submit this request in writing to admin@caloundranetball.org.au
 - CDNA Representative Convenor approval will be required, and any changes and costs associated with the cancellation will be incurred by the individual. Once approval is granted and processed, the individual is then responsible for their return journey.
 - All players and player parents/guardians are to sign the Travel Agreement for CDNA being responsible for the care for the players for the duration for the team travel arrangement (part of the Player Agreement Forms). CDNA will provide two (2) care takers (Coach/Manager) for each team throughout the event.
- (b) Accommodation
 - Team members agree to be accommodated as determined by CDNA.
 - CDNA will endeavour to seek accommodation that is suited to the team needs in terms of location, comfort, services and costs.
 - Players will be placed in rooms with other team members.
 - At the accommodation, be respectful to others in the team and their common requirements.
 - Bear in mind that you are staying on premises which are open to the public and there should be no excessive noise in the corridors or rooms.
 - Appropriate behaviour and attire is mandatory at the accommodation.
 - At the accommodation, players can only visit rooms of other team members. Unauthorised visitors to player accommodation and rooms will result in an official report to the CDNA Executive and disciplinary action, including the possibility of the player being removed from the Championships. If this decision is made, this will be at the personal expense of the team member/s involved.

- For the safety and wellbeing of all players, team managers and coaches are permitted to enter players' rooms when necessary. This may include welfare checks, injury management, supervision requirements, or other team-related matters. All efforts will be made to respect players' privacy, and any entry will be conducted appropriately and with professionalism.
- (c) Meals
- Three (3) healthy nutritious meals per day will be provided during the Championships. Healthy snack options will be provided throughout the day also.
 - Players will be responsible for providing their own food during travel days. This will be communicated via official means.
 - Any food allergies must be notified via the appropriate form in the player agreement document. These will then be passed onto the Representative Convenor to ensure that safe food practices are followed both at carnivals and State Age Championships.
- (d) Insurance
- CDNA has a corporate travel insurance specific to our netball community and covers all team members. Travel insurance cover extends to all team members for the duration of the carnival/competition. Insurance details can be accessed on the Netball Queensland website: <http://qld.netball.com.au/insurance/>.
- 1.04 Other Activities
- (a) Players are expected to participate in all activities as organised by the CDNA Executive and/or Representative Committee, including but not limited to:
- Representative Team Photo shoot
 - Fundraising activities
 - Representative Presentation Afternoon

2. Medical Requirements

- 2.01 Medication
- (a) Any/all medication required by the player must be noted on the Consent to Administer form and returned to the Team Manager before both Carnivals and State Age Championships.
- (b) Any/all medications must be clearly labelled with the players name and handed to the Team Manager, along with signed Medication Form or as directed by the Team Manager to the Representative Convenor.
- (c) Team Members must not share medication with others.
- (d) Management will only purchase medication where necessary. For players under 18 years of age, this will only be done with the express permission of the parent or guardian.
- If a player becomes ill while travelling under the responsibility of CDNA, then medical assistance will be sought.
 - The player will be provided clearance to continue playing if the Medical Officer sees fit to do so.
- 2.02 CDNA abides by the Pure Performance Policies of the Australian Sports Anti-Doping Policy (ASADA). CDNA aims to protect Australia's sporting integrity through the elimination of doping. If any player or team member has questions about drug use, please refer to the ASADA website: <http://www.asada.gov.au/education/index.html>.

3. Uniform

- 3.01 During all carnivals and competitions CDNA Representative Players are required to wear/bring:
- (a) Female – CDNA dress (hire), CDNA bike pants and CDNA Jacket. Optional CDNA track pants
- (b) Male – CDNA Shirt, CDNA playing singlet, black shorts (no pockets) and CDNA jacket

- (c) Socks- CDNA logo
- (d) CDNA Travel Shirt
- (e) CDNA Bucket Hat
- (f) CDNA Duffle bag and/or CDNA Backpack
- 3.02 CDNA Dresses are hired (bond payment) to players each season and must be returned clean and in good condition by the required dates to receive the bond back.
- 3.03 All other uniform pieces must be purchased via the Uniform Order Form.
- 3.04 Additional/extra uniform items can be purchased at any stage during the season via the Uniform Order Form.
- 3.05 Players are expected to wear the CDNA Representative uniform correctly, neatly, and proudly when attending any event as a CDNA representative.
- 3.06 It is the players responsibly to ensure all owned uniforms are clearly labelled with their name.
- 3.07 Hair is expected to be tied up and out of the players face, hair ribbons are acceptable.
- 3.08 Face paint or zinc is not an acceptable part of the uniform.
- 3.09 Nail polish is permitted.

4. Training Partners

- 4.01 Underpinning the main team, players not successful in securing a playing position may be offered the opportunity to participate in the program as a training partner. They will train with the teams and participate in the well-being and development programs alongside the players. Continued participation in the program will provide training partners with further exposure to representative netball and assist with their performance and further development.
- 4.02 If it becomes necessary to fill a vacated position in one of the teams due to injury, illness or withdrawal from the program a training partner may be offered the opportunity to take up the vacancy as per Part 1, 11.01.
- 4.03 Training partners will be required to purchase a training singlet and wear black shorts (no pockets) or bummers.
- 4.04 Training partners must be familiar with and adhere to the applicable codes of behaviour and to always conduct themselves in a sportsmanlike manner during the program.
- 4.05 Associated fees are applicable to training partners, as outlined in Part 1, 7.05. These will be based on training costs and stated in a Training Partner Agreement. These fees will then be credited off team fees if moved into a team as a permanent player.
- 4.06 A training partner may be given a written warning if their behaviour or attendance does not meet the expectations required for the program. A training partner may be excluded from the program if they:
 - (a) Fail to attend any compulsory element of the program without notification to their Coach/Manager
 - (b) If they are in breach of any applicable codes of conduct
 - (c) If they are unfinancial with any facet of CDNA
 - (d) In the case of a serious breach of applicable codes of conduct, a Training Partner may be excluded prior to a written warning being given.
- 4.07 Promotion from Training Partner to Representative Team Member
 - (a) Refer to Part 1 sections 7.07, 7.08 and 11.01 for further details.
 - (b) If a Training Partner is not able to attend a compulsory element of the Program, they must inform the Representative Convenor and their Coach/Manager as soon as they become aware of their availability.
- 4.08 If a training partner is taking part in a pre-competition carnival in a temporary capacity, then a loan uniform will be supplied at no charge on the day of the event.
- 4.09 Training partners are invited to attend the CDNA Representative Awards Afternoon.

5. Injuries and Insurance Policy

- 5.01 Players are required to report to their Coach or Manager any injury or sickness that may restrict their ability to train or compete.
- 5.02 In the event of a player sustaining an injury or showing signs of an illness which is of concern to the Coach, Manager, or CDNA official, the player must provide a written clearance from a registered medical practitioner relevant to the sustained injury or illness prior to engaging in any further activity. This must be sent to the Rep Convenor via email- repnetball@caloudranetball.org.au
- 5.03 Players are encouraged to provide their Coach and Manager with an Injury Rehabilitation Plan to assist with injury rehabilitation.
- 5.04 Coaches may also request the player complete a club game and a rep training session before returning to representative level netball.
- 5.05 Players are required to be a member of Netball Queensland for insurance purposes. Insurance is through registration with your club. Insurance details can be accessed on the Netball Queensland website: <http://qld.netball.com.au/insurance/>.
- 5.06 Within reason, if a player is injured or ill, they are expected to attend all training and games sessions even if unable to take part.
- 5.07 In the event that a player sustains an injury during the State Age Carnival, CDNA reserves the right to send the player home and select a replacement player as per Part 1, 11.01. This decision will be made in consultation with medical professionals, coaching staff, and parents/guardians.

6. Payments and Refunds

- 6.01 In order to be considered for team selection you must agree to pay the invoice for all costs related to your selection by the nominated payment date.
- 6.02 Invoices will be provided by CDNA with a breakdown of when payments are due.
- 6.03 Payment options are cash, bank transfer, or Visa/Master Card credit or debit cards. A surcharge applies to credit card and debit card payments.
- 6.04 Payments of invoices or fundraising efforts must be given to the appropriate CDNA Official.
- 6.05 Unfinancial players will not be considered for team selection.
- 6.06 Parents/Guardians are encouraged to approach the CDNA Representative Convenor with any concerns regarding payment of monies.
- 6.07 Failure to pay the invoice in full by the due date will result in the individual being withdrawn from the team, travel arrangements cancelled, and the individual being billed for any cancellation costs.
- 6.08 All players must be financial across all facets of CDNA; this includes but is not limited to their respective club or night competition team. Unfinancial players will not be permitted to continue participating in the representative program until they are financial.
- 6.09 If a player is required to withdraw from a team due to injury, CDNA will refund all costs that have not been spent. CDNA will not refund costs already spent on behalf of the player (e.g., warm-up carnivals, costs associated with change of travel bookings due to withdrawal). Fees refunded will be at the discretion of the CDNA Representative Convenor.
 - (a) CDNA will not refund costs if a player has been removed from a team for disciplinary reasons.
 - (b) CDNA will not refund costs if a player withdraws throughout State Age.
 - (c) CDNA reserves the right to make financial adjustment (invoice) for costs that are above \$30.00 per person. Adjustments will be for:
 - Fundraising efforts.
 - Increase in fees associated with Carnival.
 - Other costs to cover participation in representative netball.

7. Mobile Phones

- 7.01 Mobile phones or electronic tablets (electronic equipment of any kind) should be safely stowed away at carnivals or at State Championships.
- 7.02 Individuals are responsible for their belongings and CDNA will not be held accountable if mobile phones or other electronic devices are lost or stolen.
- 7.03 Players and Parents/Guardians are to read and accept the social media Policy which forms part of the Player Agreement.

8. Fundraising

- 8.01 A fundraising committee may be formed. A member of the Representative Sub-Committee will lead this sub-committee.
- 8.02 Fundraising is not compulsory, however, only those who participate will get the financial assistance from the fundraising.
- 8.03 Fundraising opportunities include but are not limited to:
 - (a) CDNA Run BBQs at Saturday Junior Club Competitions
 - (b) CDNA Run BBQs at CDNA home carnivals.
 - (c) Any other agreed event run by CDNA Representative Team.

9. Player Scholarship Fund

- 9.01 CDNA may offer a part scholarship each year, to assist with the costs associated with travel and participation in representative netball.
- 9.02 Applicants must have been selected to represent CDNA in State Age Championships or Suncoast Premier League.
- 9.03 Nominations are to be submitted via the link provided on or before the nominated closing date. No late applications will be accepted.
- 9.04 Those awarded bursary funds are required to assist with CDNA Programs as listed below, but not limited to:
 - (a) Assist with Development Programs run by the association
 - (b) Assist with NET and/or Little Netty's Program

10. Deselection from a Team

- 10.01 Players or CDNA may request withdrawal from a Representative Team. Either party must provide notice in writing not less than fourteen (14) days. Please email repnetball@caloundranetball.org.au
- 10.02 A player may be given a written warning if their behaviour or attendance does not meet the expectations required for the program. A player may be removed from the program if they:
 - (a) Fail to attend any compulsory element of the program without notification to their Coach/Manager
 - (b) If they are in breach of any applicable codes of conduct
 - (c) If they are unfinancial with any facet of CDNA
 - (d) In the case of a serious breach of applicable codes of conduct, a player may be excluded prior to a written warning being given.
- 10.03 In addition, the Association may deselect a team member without notice if the player:
 - (a) Is substantially failing to comply with the policies and codes outlined in this document, and has failed to remedy such breach after discussion with their Team Coach or Manager; or after at least one week's written notice by the Association to do so; or
 - (b) Is substantially failing to comply with the terms of the selection policy and such breach is not capable in the Association's opinion to be remedied; or
 - (c) Has missed three or more training sessions and has failed to notify the Team Manager of expected absences from training.

- (d) Has, in the opinion of the Association, brought it or any individuals employed by or associated with the Association into disrepute; or
 - (e) Has been convicted of an indictable offence.
- 10.04 Upon deselection from the team, the team member shall return to the Association all property belonging to the Association. Players do not need to return uniforms paid for. Players may be able to sell uniforms to other players; this is the responsibility of the individual.

11. Dispute Resolution

- 11.01 If a dispute arises out of or in relation to this Policy, the parties will confer in good faith with a view to resolving the matter in accordance with the procedure as outlined in the CDNA Grievance Policy.

12. Player Agreement

- 12.01 All players once selected to a team, will be provided with their Player Agreement.
- 12.02 The agreement is to be read in conjunction with your parents/guardians and signed/dated where required and returned to the Representative Convenor by the required date.

13. Codes of Conduct

- 13.01 All players, parents/guardians, spectators, and Association officials must abide by the Codes of Conduct set out by Netball Australia, Netball Queensland and CDNA.

14. CDNA's Commitment to you

- 14.01 CDNA recognises that we have a commitment to you. CDNA agrees to:
- (a) Act in accordance with the Policies, Procedures, and Guidelines developed and promoted by the Association.
 - (b) Ensure the wellbeing of the player is paramount in all dealings as a CDNA representative.
 - (c) Be responsible for the care of all players for the duration of the team travel/carnival/competitions.
 - (d) Organise travel arrangements. CDNA will act as the agent in organising travel options, accommodation, meals, and any additional travel insurance should it be required.
 - (e) Endeavour to communicate information about representative netball in a timely manner.
 - (f) Endeavour to keep the costs of involvement in representative netball to a minimum level.
 - (g) Appoint Coaches, Managers, and Umpires that agree to act in accordance with the Policies, Procedures, and Guidelines developed and promoted by CDNA.
 - (h) Continue to progress as an Association, learning from past actions, and implementing action that directs CDNA as a whole towards a positive and progressive future.
 - (i) Be transparent in our dealings with the CDNA community and general community.
 - (j) Be open to feedback from the CDNA community and the general community in all its dealings.

PART 3 – PLAYER PATHWAYS

1. CDNA Player Pathways

- 1.01 This player pathway depicts the current pathway from our Juniors to Australian Diamonds and the opportunities available to progress within netball.
- 1.02 As netball is an ever-changing environment, the pathway will be updated to reflect the changes.

